

West Bengal State Electricity Board Officers' Association

(Regd. No. S/16108)

A united Organization of WBSEDCL, WBSETCL & WBPDC

Vidyut Bhavan: Bidhannagar  
Block-DJ: Sector-II: Kolkata-91

Memo No: WBSEBOA/2022-23/22

Date: 16.02.2023

To  
The Director (HR&A),  
WBSETCL,  
Vidyut Bhavan(8<sup>th</sup> Floor, A-Block),  
Bidhannagar,  
Kolkata- 700091



Subject: Demand for enquiry i.r.o. of the representation submitted by  
Smt. Arpita Sarkar, AM(HR&A), Birbhum Area Office

Sir,

In connection with the above this is to draw your kind attention that one representation dated 06-01-2023, originally addressed to Addl. Chief Engineer, Durgapur Transmission Zone, has been submitted by Smt. Arpita Sarka, AM(HR&A) attached with Birbhum Area Office mentioning unethical and intentional harassment at her work place by the S.E & Area Manager, Birbhum Area Office. The copy of the representation dated 06.01.2023 is enclosed for kind perusal.

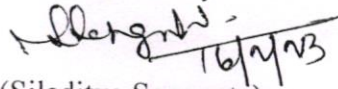
With utter surprise it has been seen that without going into the details of it and unearthing the actual facts lying in it through an enquiry, Smt. Arpita Sarkar, AM(HR&A), Birbhum Area Office has been transferred to Arambag 400 KV Area Office Vide your office order no. 111/2023 dt. 09-02-2023.

On going through the representation of Smt. Sarkar it appears that it has materials for conducting enquiry into the matter, if not it is referred to the Internal Complaint Committee constituted under the provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Now, under the circumstances, we, on behalf of our Association, demand to conduct an enquiry into the matter to unearth the actual fact, and till such time office order no. 111/2023 dt. 09-02-2023 through which Smt. Arpita Sarkar has been transferred to Arambag 400 KV Area Office may be kept in abeyance.

Encl.: as above

Yours faithfully

  
(Siladitya Sengupta)  
General Secretary